



Linde's corporate responsibility roadmap

Every year, the Corporate Responsibility Council pinpoints goals to improve our sustainability performance. To ensure that this process remains transparent and traceable, we publish our goals as a roadmap.

Structuring the roadmap

The roadmap lays out our goals and measures for achieving these goals for each of our five action items: Employees, Safety, Health, Environment, Quality (SHEQ), Corporate Citizenship, Ethics and Compliance, Capital Markets. Above all, we want to be seen as an attractive investment for people with a sense of social responsibility.

Each action item is assigned certain topics that we consider to be important. Following the roadmap shows you whether we have reached our targets, are still working on a particular challenge, or have not managed to reach a milestone for specific reasons.

Key corporate responsibility goals for 2009/2010

The focus in the coming fiscal year will remain on environmental and climate protection. Although we have already made substantial progress on this front by improving the quality of Group-wide data acquisition and by commissioning an independent assurance report, we would like to continue moving forward with concrete environmental and climate protection goals.

Corporate Responsibility Roadmap

Mitarbeiter	SHEQ	Gesellschaft	Ethik und Compliance	Kapitalmarkt
Themenfelder	Ziele 2009			
Innovation	<ul style="list-style-type: none"> • Erneuerung der Vision, Werte und Handlungsprinzipien 			
Innovationsförderung	<ul style="list-style-type: none"> • Der Inventors Club wird als Innovationsforum von Linde eingeführt • Einmalige Preisvergabe an die zehn besten Patente in zwei Kategorien 			
Verankerung von Beruf und Familie	<ul style="list-style-type: none"> • Evaluierung verschiedener Lösungsmöglichkeiten für Deutschland 			

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